

CLEANSTART BC

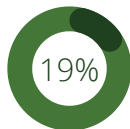


SEPTEMBER 2021 SOCIAL IMPACT REPORT

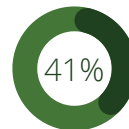
Self Identified Staff Demographics



Women



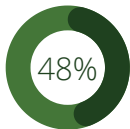
Persons of Colour



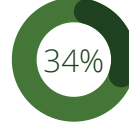
Less than a high school diploma



First Nations Metis Inuit



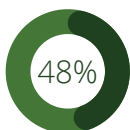
Immigrant



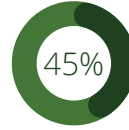
Chronic or diagnosed mental illness



LGBTQIA+



Experienced houselessness



Significant barrier to attending work



52%



OF EMPLOYEES REPORTED THAT CLEANSTART HAS SIGNIFICANTLY IMPROVED THEIR HOUSING SITUATION

Employee Updates**



Steven

Last month, Steven's chronic illness flared up. We gave him a lighter work schedule and to keep him financially afloat, we also offered to pay his rent for the month of September.



Brendan

Brendan has been experiencing invisible houselessness or "couch surfing". Our team helped Brendan with his applications for subsidized and supportive housing.



Matt

Matt identifies as a person with autism. He just celebrated his 1-year anniversary with CleanStart, which is the longest he has ever been employed.

2202

Total Supportive Employment Hours Provided***



\$171,805

Estimated Social Return on Employment*



*Based on the Social Return multiplier of \$3.27 developed by Ernst & Young (2017)

**All names have been altered to protect the employees' identities

***Based on 59% of staff being considered moderately to severely barriered to traditional employment.